

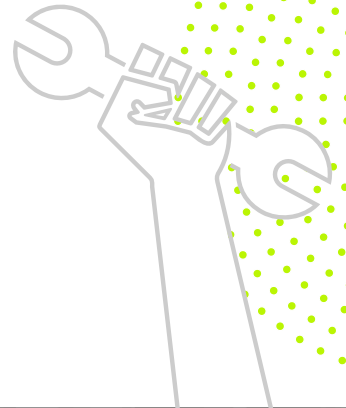
#PMC2024

Practice Management Conference

Economic Sector Summit
Regulator Summit
SMELaunch Intro
Practice of the Year Awards



7-8 NOV



- Break into key sectors
- Land high-value clients by mastering sectors
- Insights into tailored financial solutions
- Stay ahead of compliance issues
- Interact with Regulators
- Plus:** Exhibition area



CHARTERED INSTITUTE FOR
BUSINESS ACCOUNTANTS NPC





Day 1

7 Nov 2024, Thu
08:00-19:00
In-person & Online

Day 2

8 Nov 2024, Fri
8:00 - 15:00
Online



CIBA has the best **business accountants**, hands down.

Every year, I look forward to seeing everyone at the Annual Practice Management Conference (PMC) 2024.

Our team puts in months of planning to bring you over 20 industry experts and just all-around awesome people to **enrich you**.

And that is one of CIBA's most important missions:

**To enrich your practice,
your knowledge,
your network.**

The PMC 2024 dives into key sectors like healthcare, law, construction, and farming, teaching you how to target high-value clients by mastering industry-specific needs.

You'll also engage directly with regulators, ensuring you stay ahead of compliance shifts affecting your clients.

Plus, we're launching SMELaunch, an initiative to connect members with thousands of new SMEs, and celebrating the industry's top performers at our Best Practice Awards.

Swing by and give me a shout. I would love to talk shop with you.

Nicolaas van Wyk
Chief Executive Officer

ciba
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thank you



As a Non-Profit Company, CIBA, relies on partnerships to bring you Practice Support benefits that elevate your practice and your career, but also to generate additional income to bring you cost effective and subsidised programs and services.

We encourage every member to back our partners, just as they're backing your profession.

Show your support and purchase their products and services.

Sage



DRAFTWORXTM
Financial Statements | Working Papers



Standard Bank



INTUIT
quickbooks



DataGrows
Accounting & Audit practice management
made easy.



REGENESYS
Awakening Potential

ciba 
academy

Learn more. Earn more.

Day 1

Economic Sector Summit & Awards Ceremony

Date: 7 Nov 2024, Thu

Time: 08:00-19:00

Format: In-person & Online

In-person: Regenesys Campus

Address: 165 West Street, Sandton, Johannesburg

Day 2:

Regulators Summit & SME Launch

Date: 8 Nov 2024, Fri

Time: 8:00 - 15:00

Format: Online



[Book here](#)



Regenesys Campus, Sandton



07:30 - 08:30 Registration

08:30 - 08:40 Setting the Stage
Event opening by the Masters
of Ceremonies

08:40 - 09:00 Welcome and Overview
Welcome, member address,
and overview of the
conference by CIBA's CEO.

09:00 - 09:50 **Session 1: Legal Practitioners**
Tailoring Financial Expertise
for Law Firms and Legal
Professional

- Understand the unique professional, financial and regulatory environment in which lawyers, attorneys, and advocates operate.
- Get insights in compliance with the Law Society and Legal Practice Council requirements.
- Learn more about reporting, audit and compliance requirements regarding Trust Accounts, equipping accountants to offer services that meet these unique technical requirements.
Learn how the right tech tools can enhance your service delivery to law firms.
- Understand how to align your advisory services with the complex regulatory landscape attorneys navigate.



Faith Ngwenya
Technical Specialist
CIBA

Faith served as the Technical & Standards Executive at SAIPA for 13 years and joined the CIBA Technical Team in 2024. Faith has contributed to IFAC's SMP Advisory Group, PAFA, and ABP and currently chairs the FASSET Working Committee and Hand in Hand Southern Africa (NPC). She holds a Master of Accountancy and is a Certified Business Accountant (SA) and Professional Accountant (SA).



Leana van der Merwe
Technical Specialist
CIBA

Leana has over 18 years of experience and serves on several committees in the profession. She was the Audit Director at a medium-sized firm and Technical and Standards Executive at SAIPA, where she supported over 14,000 members through complex regulations. She holds a B.Com Honours Degree in Accounting and is a Business Accountant in Practice (SA), Chartered Accountant (CA(SA)) and Auditor (RA).



Nicolaas van Wyk
CEO
CIBA

Nicolaas serves on several influential boards and industry alliances, such as the South African Chamber of Commerce and Industry, the ICFOA, on the Workgroup to Review the Namibian Companies Act and as Convenor of the Gauteng CFO Roundtable. He serves as Editor of AccountingWeekly. He holds an MBA, a BCom Honours and a Diploma in Corporate Law.



Eunice Masipa
Vice President
The Law Society of South Africa

Eunice director of Masipa Attorneys in Pretoria, holds an LLB. She serves on the LSSA House of Constituents since 2109 and is a member of the National Association of Democratic Lawyers (NADEL) EXCO as Deputy Treasurer. She has been a Board Member of the Legal Provident Fund since 2020 and a Board Member of Knobel Hospital. She also serves on the Human Resource Committee of the LSSA.



Monique van Wyk
Audit Partner
PKF Octagon

Monique has extensive experience in the manufacturing sector and is dedicated to providing tailored financial services to her clients, ensuring compliance, and offering strategic insights for business growth. Her expertise spans across various industries, helping businesses navigate complex financial landscapes. Monique is a Chartered Accountant and Registered Auditor with a commitment to excellence and client satisfaction.



09:50 - 10:40 Session 2: Construction
Financial Management for a High-Risk, High-Reward Industry

- Discover the complexities of the construction sector, including project-based accounting, cash flow management, and navigating contract compliance.
- Learn how to connect with contractors, developers, and stakeholders to provide value in a competitive field.
- Delve into Legal and environmental regulations under NEMA (National Environmental Act) to assist accountants in identifying possible rehab provisions.
- Understand how the Occupational and safety act impacts construction clients.
- Explore revenue recognition and cashflow management of construction contracts.
- Insights into the unique insurance requirements for construction projects.
- Understand tax requirements impacting the industry.



Enoch Masibi
 Registrations Manager
 Construction Industry
 Development Board (CIDB)

Enoch is a Director at the CIDB, where he oversees the management of the national Registers of Contractors (RoC) and Projects (RoP). He brings a wealth of experience by serving over 15 years in senior management at the CIDB, from his previous role as a Credit Analyst in the telecommunications sector, and from his extensive experience in retail banking. He holds a B-Tech Degree in Cost and Management Accounting, a BCom in Law, and an LLB.



Tony Masinge
 Managing Director of
 MAP Accounting Services

Frans "Tony" Masinge is the Managing Director of MAP Accounting Services, a Randburg-based firm founded in 2012. With a focus on delivering comprehensive, specialized services, Tony has built MAP Accounting into a go-to consultancy for businesses needing tailored support in tax planning, payroll management, and company secretarial duties.

10:40 - 11:10 Comfort Break

11:10 - 12:00 Session 3: Agriculture
Becoming the Financial Anchor for Farmers and Agribusiness

- Dive into the world of farming and agribusiness, where seasonal cash flow, land valuations, and subsidies shape financial decisions.
- Understand the economical landscape of Agri Business.
- Learn how to align your services with the unique needs of agricultural clients to grow your practice in this sector.
- Understand Fair value accounting (IAS 41) and Revenue recognition of Agricultural produce.
- Learn more about tax for farmers and export regulations.
- Gain insight into cashflow planning and the impact of seasonal revenue.



Prof. Carlu Van Der Westhuizen
 Professor, Central University
 of Technology Free State

Prof. Carlu is a senior lecturer in agriculture at Central University of Technology, specialising in plant production, financial management, business planning and research. He holds a B. Agric.: Agronomy, Animal Science, Honours B.Sc. Agric.: Farm Management – Crop production, M.Sc. Agric.: Agronomy & Horticulture / Farm Management, Ph. D.: Agricultural economics / Farm Management and a Diploma in Participatory Rural Development.



Benjo Laing
 Director
 F&S Group

Benjo is a seasoned accountant with over 15 years of experience in accounting, auditing, and tax affairs. He is a graduate of the University of Pretoria, holding a Bachelor of Commerce in Finance and Financial Management. Benjo is also an ACCA-qualified professional, recognised as a Top Achiever in Financial Management in 2021.

12:00 - 12:15 Partner Session: Sage
Innovative solutions for Modern Accounting Practices



Elricco Govindasamy
 Manager Strategic Partners &
 Alliances





12:15 - 13:15 Lunch

13:15 - 14:05 **Session 4: Schools**

Providing Financial Support to Educational Institutions

- Understand the challenges faced by provincial departments on reports submitted by schools and how accountants can ensure best practices are followed to report correctly.
- Learn how to serve schools, both private and public, by understanding their funding models, budget management, and compliance requirements.
- Obtain insights into provincial compliance requirements for public schools reporting for KwaZulu Natal, Gauteng and Eastern Cape.
- Guidance on the government financial software, South African School Administration and Management System (SA-SAMS) used by schools.



Patrick Majozi

Deputy Director, Resource Planning
KwaZulu Natal Department of Education



KWAZULU-NATAL PROVINCE
EDUCATION
REPUBLIC OF SOUTH AFRICA

Patrick has 28 years of experience in Education Management and Leadership, including 13 years in Gauteng and 15 years in KwaZulu-Natal. He spent 14 years teaching and managing schools in Gauteng, contributing to a total of 42 years in public service. He holds a Teachers' Diploma in Secondary Schools, Bachelor of Arts, Bachelor of Education (BEd Honours) and a Master's Diploma in Human Resource Management.



Thabani Gqweta

Acting Deputy Director
Eastern Cape Department of Basic Education



Province of the
EASTERN CAPE
EDUCATION

Thabani holds a National Diploma in Financial Information Systems and a BTech in Internal Auditing. She is currently pursuing a Postgraduate Diploma in Internal Auditing.



Ruwynne Smith

Director
Smith and Company
Administrative Consultants
and Leader of the Fourways

ciba Region

Ruwynne is a Business Accountant in Practice (SA), BAP(SA) and founder of the firm, offering accounting, business rescue and corporate restructuring services. Ruwynne has extensive experience in South African school administration, focusing on mentorship for township youth. A community advocate, he co-founded Poort FM 88.2 and serves on the Tshwane Municipality ward committee. He won CIBA's Activist of the Year 2023 award in 2023.

14:05 - 14:20 **Partner Session: DraftWorx**

Leveraging Technology for Efficiency



Clarissa van Bijon
Operations Manager
DraftWorx





14:20 - 15:10 **Session 5: Health Sector**
Offering Specialised Financial Services to Healthcare Professionals.

- Understand compliance with the regulations on the use, storage, and prescription of medicines.
- Gain insights into the healthcare sector, addressing the financial needs of doctors, physiotherapists, audiologists, and other medical practitioners.
- Learn how to help them manage practice costs, compliance, and growth, while building lasting partnerships.
- Overview of taxation and VAT for Healthcare professionals.
- Understand the considerations regarding insurance and provisions
- Gain insights into debtor management.



George Diab
 CEO
 GAS Accounting

George is a Chartered Accountant and registered Tax Practitioner. He launched his career at KPMG and went on to specialise in tax structuring and planning. He was nominated as a finalist in SAICA's Top 35 Under 35 in 2016. George is the co-founder and CEO of Growth Accounting Service, where he's dedicated to helping SME's tackle challenges, navigate growth, and implement business strategies.

15:10 - 15:40 Comfort Break

Not a CIBA member?



Professional Creditability



Free CPD



Stakeholder Representation and Community Engagement



Business Accountant Directory



Social Media Exposure



Digital Accreditation Services



Industry and Technical Updates and Assistance



Automated Financial Platforms



Operational Support (SARS, UIF, WCA)



Support Networks over 15 regions



Tools & Technical guides



Enlist today!



15:10 - 16:40 **Session 6: Information Technology**
Mastering Financial Solutions for
a Rapidly Evolving Sector

- Understand the fast-paced world of technology and IT, including software development, tech startups, and IT service providers.
- Learn how to manage the unique financial requirements of these businesses, from R&D tax credits to scaling operations globally.
- Obtain key insights into the impact of the Protection of Personal Information Act (POPIA), the importance of Intellectual Property (IP) Law to safeguard an IT company's assets and Research and Development (R&D) Tax Incentives.
- Understand Reporting and Disclosure challenges.
- Learn about VAT implications for IT services offered across borders

16:30 - 16:45 **Closing**
Key takeaways and closing remarks

17:00 - 19:00 **Awards & Cocktail Function**
The Practice of the Year Award recognises CIBA members who have consistently exhibited outstanding performance and achievements in their field of practice over the past year. The award acknowledges individuals who have demonstrated exceptional client service, a commitment to professional growth, and the ability to adapt to evolving industry trends.



Eric Thebei
President
Information Technology Association
of South Africa (ITA)

Eric has a CMgr MCMI and is a dynamic leader in the technology sector, serving as the Interim President the ITA and the Sustainability Lead for HP in Southern Africa. He has extensive experience in cloud and technology sales and is fluent in multiple languages. He holds a BA(Hons) Business management from the University of Lincoln and a SMDP, Business Administration and Management from Stellenbosch University.



Yamani Selana
Senior Associate
Andersen
South Africa

Yamani leads the Indirect Tax practice at Andersen and is an admitted attorney with the Legal Practice Council and a Master Tax Practitioner (customs) affiliated with the South African Institute of Tax Professionals. He serves as a panel Chairperson of the Tax Board, Gauteng Division (2024-2029), and has 13 years of experience in indirect taxes. His background includes consulting roles with Big 4 audit firms, SARS, and as a Tax and Customs Litigation Attorney.

The categories are:

1. Practice of the Year Award
2. Longevity Award
3. Tax Practitioner Award
4. Upcoming Practice Award
5. Innovative Practice Award
6. Activist of the Year Award





- 08:30 – 08:40** Recap of day 1, Day 2 Regulator summit
- 08:40 – 09:00** Lead to Win – Equipping CFOs as Intelligent and Conscious Leaders in Today's Business Environment
- 09:00 – 09:30** **CIPC**
 Corporate Compliance and Beyond: Navigating the Regulatory Landscape
- 09:30 – 10:15** **SMElaunch**
 A Panel Discussion on CIBA's contribution to SME Launch and the Opportunities available to Accountants
 A Panel Discussion on CIPC's collaboration on SME Launch and how companies will benefit.
 A Panel Discussion on SACCI's contribution to SME Launch and the Opportunities available to SMEs
 A Panel Discussion on Inhlanyelo Hub's contribution to SME Launch and the Opportunities available to Accountants
- 10:15 – 10:30** Practice Management Software for the future of Accountant
- 10:30 – 11:00** **NLC**
 Transparency and Accountability: Financial Oversight in the Lotteries Sector



Faith Ngwenya
 Technical Specialist
 CIBA



Leana van der Merwe
 Technical Specialist
 CIBA



Indherani Reddy
 COO, Regenesys



Nicolaas van Wyk
 CEO, CIBA



Mr. Marumo Modiba
 (CIPC)



Dr. Tapiwa Muzata
 (Inhlanyelo Hub)



Adv. Mthu Xulu
 (SACCI)



Mariska Fernhout
 Financial Director, DataGrows



Mariska Fernhout is the Financial Director at DataGrows in Johannesburg, South Africa, with over a decade of experience across several industries. She specialises in full-cycle accounting functions, financial reporting, and management accounting. Mariska's role involves managing complex data for financial analysis, creating efficiency in reporting processes, and leading financial operations within her firm. With a strong background in Microsoft Office, Report Builder, and Master Data Services, she is adept at handling large-scale financial data and implementing streamlined systems.



11:00 – 11:30 Comfort Break

11:30 – 12:30 SARS

Taxation Trends and Compliance:
Insights from SARS



Adv. Edward Kieswetter
Commissioner, SARS



Mr. Johan Heydenrych
Tax Director, Kreston South Africa

12:30 – 13:00 Lunch

13:00 – 13:40 ROLESA

CIBA's Traditional Royal Charter
and what that means for
Accountants



Prince Manene Tabane
National Convenor,
ROLESACIBA's



Nicolaas van Wyk
CEO, CIBA

13:40 – 14:40 FSCA & FIC

Panel Discussion on Anti Money
Laundering: How to identify
this and what to do next.



Mrs. Michele Fourie
Senior Specialist: AML/CFT,
Financial Sector Conduct
Authority/SCA



Mr. Christopher Malan
Executive Manager, Financial
Intelligence Centre Anti-Money
Laundering (AML)

14:40 – 15:00 CIBA

Key Takeaways and Closing Remarks



Nicolaas van Wyk
CEO, CIBA

Join. Earn Grow.

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