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<u>Disclaimer</u>: The information contained in all learning materials relating to this course including the SARS Tax Practitioner Readiness Programme is intended as guidance only and is not considered to be a legal reference, nor is it a binding ruling. The information does not replace legislation, and readers who are in doubt regarding any aspect of the information displayed in the guide should refer to the relevant legislation or seek a formal opinion from a suitably qualified individual.



1. Introduction

From 1 June 2022 SARS introduced enhanced minimum criteria for tax practitioners in terms of entry and retention. These criteria will apply to all tax practitioners regardless of the professional body involved.

One of the new criteria relates to the successful completion of a SARS Tax Practitioner Readiness Programme. The successful completion of the SARS Tax Practitioner Readiness Programme is a compulsory requirement after 1 July 2022 for:

- 1. New tax practitioner registrations or
- 2. Current Tax Practitioners who register with a new professional body to serve as their Recognised Controlling Body (RCB) on eFiling.

The successful completion of the SARS Readiness Programme entails watching recorded webinars and passing an assessment.

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It was good to complete the programme, even though I have been practicing for decades. It centred around SARS administrative processes... but don't assume you know the processes, watch the videos! It doesn't take long and covers the questions asked in the assessments.



Eszter Rapanos | CIBA Technical Manager

2. What is the aim of the SARS Tax Practitioner Readiness Programme?

The programme ensures that prospective tax practitioners or current tax practitioners understand the administrative processes and obligations of a SARS tax practitioner.



The programme provides guidance of the following:

- the roles, responsibilities, and obligations of a registered tax practitioner
- the SARS service channels, processes, and systems.

This enables tax practitioners to provide high quality, professional and ethical service to clients.

The content of the programme provides <u>prospective/new tax</u> practitioners with knowledge deemed necessary to obtain SARS Tax Practitioner status and serves as a useful refresher course on the tax environment for <u>existing</u> tax practitioners.

3. Does the requirement apply to me?

Yes, if after 1 July 2022 you:

- 1. Want to register as a SARS Tax Practitioner or
- 2. Are currently a SARS Practitioner and want to select a new professional body to serve as your Recognised Controlling Body (RCB) on eFiling.

4. Overview of the program

The Programme is offered free of charge.

The Programme consists of:

- 8 modules (approximately 15-20 minutes sessions) and
- 1 assessment.

Typically, each module contains a recorded video and a set of slides. Modules 7 and 8 have more than one video/recorded webinar and slides.

Most prospective tax practitioners take approximately 3-4 hours to complete the program, whereas experienced tax practitioners can successfully complete the program in 2-3 hours.



Duration of videos set on normal speed:

Module	Description	Duration
Introduction	Introduction Video	13:27
Module 1	Legislation Part A – Video Link	08:37
Module 1	Legislation Part B – Video Link	29:08
Module 2	Criteria for recognition of controlling bodies	25:06
Module 3	How to register as a tax practitioner	04:37
Module 4	Getting started, becoming SARS Ready	08:19
Module 5	Channels of Engagement	16:10
Module 6	eFiling	12:25
Module 7	7.1 eFiling Employer Tax Season made easy	05:23
Module 7	7.2 e@syFile Employer Tax Season made easy	15:36
Module 8	Part 1: Debt management	16:28
Module 8	Part 2: Dispute resolution	03:53
Additional module	The Office of the Tax Ombud process	12:11
All	2 hours 52 min	

5. The assessment

The assessment consists of 49 questions.

A 90% grade is required to pass. This is a strict 90% requirement as per SARS requirements, and no rounding up can apply, even for an 89.9% score.

The assessment tests the content of the videos. It does not test your tax knowledge. It tests your ability to operate the eFiling system and adhere to SARS's processes. Don't assume you are familiar with the content and SARS processes. Watch the videos and listen carefully. If you watch the videos you should obtain the 90% grade.

Due to strict requirements from SARS you will have <u>3 attempts</u> to complete the assessment with an overall pass mark of 90%.

If you fail the assessment three times, you will be precluded from registering for a **period of 6 months** before you can retake the assessment.



6. How to prepare for the assessment

How to prepare for the test:

- 1. <u>Watch the videos</u>. This is very important as it is found that many failures resulted from people skipping this step and assuming they are familiar with SARS processes.
- 2. Study the **slides.** The assessment is focused on the information contained in the handout materials (videos and slides).

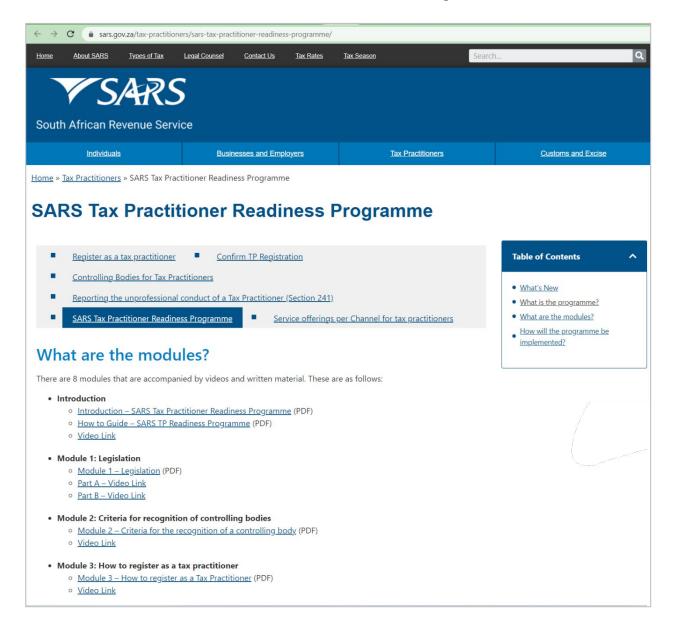
7. Where can I find the SARS Tax Practitioner Readiness Programme.

You can find the programme:

- 1. On SARS' website: https://www.sars.gov.za/tax-practitioners/sars-tax-practitioner-readiness-programme/
- 2. On CIBA Academy: https://saiba.academy/product/sars-tax-practitioner-readiness-programme/



SARS's website lists the modules with the different recordings and slides:



The content on CIBA Academy is the same content as listed on SARS's website and will be loaded to your personal profile.



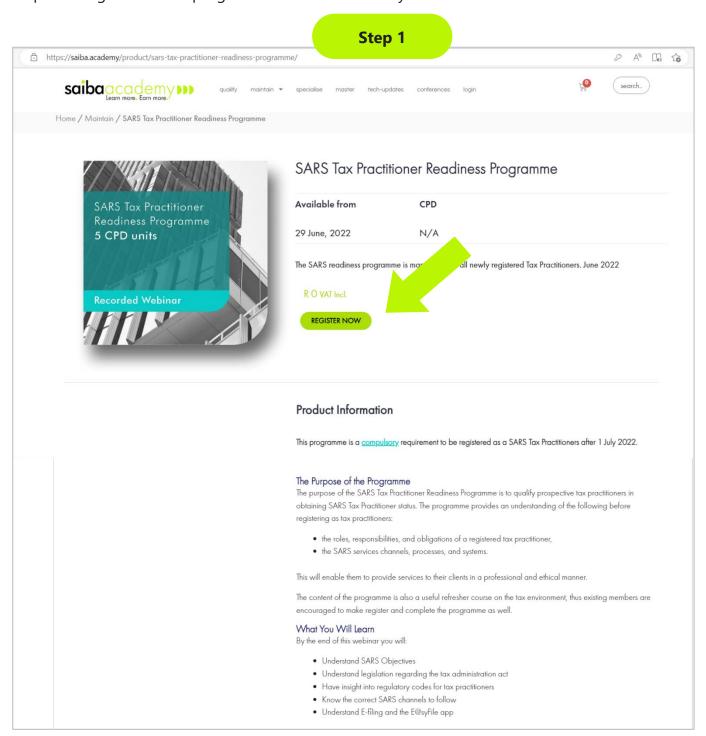
You can register for the programme on CIBA Academy as follows:

- 1. Select the link https://saiba.academy/product/sars-tax-practitioner-readiness-programme/
- 2. Click on the Register Now button
- 3. Follow the check-out procedures
- 4. On completion the Programme will be saved to your CIBA Academy profile under My courses
- 5. Select My Dashboard
- 6. Select My Courses
- 7. Select Start next to SARS Tax Practitioner Readiness Programme (Paper A)
- 8. Watch the recordings and study the slides
- Complete the Assessment Click on the Final Quiz section.
 - Final Quiz SARS TP Readiness Programme Paper A
- 10. On successful completion you will receive a certificate of 5 non-verifiable CPD units. As per SARS regulation the **Tax Practitioner Readiness Programme cannot be claimed as verifiable CPD**.



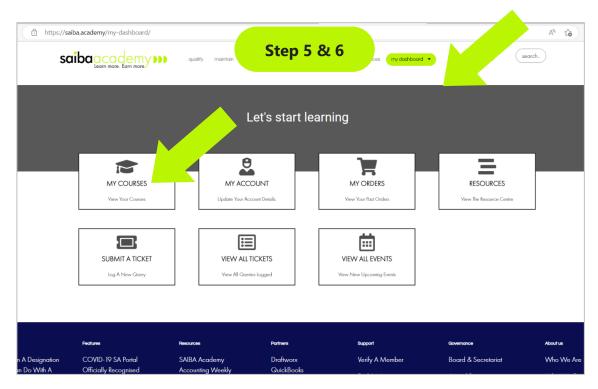
Important screenshots

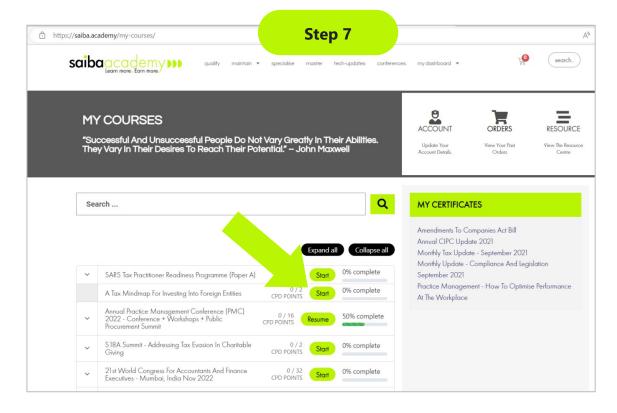
Step 1: to register for the programme on CIBA Academy:





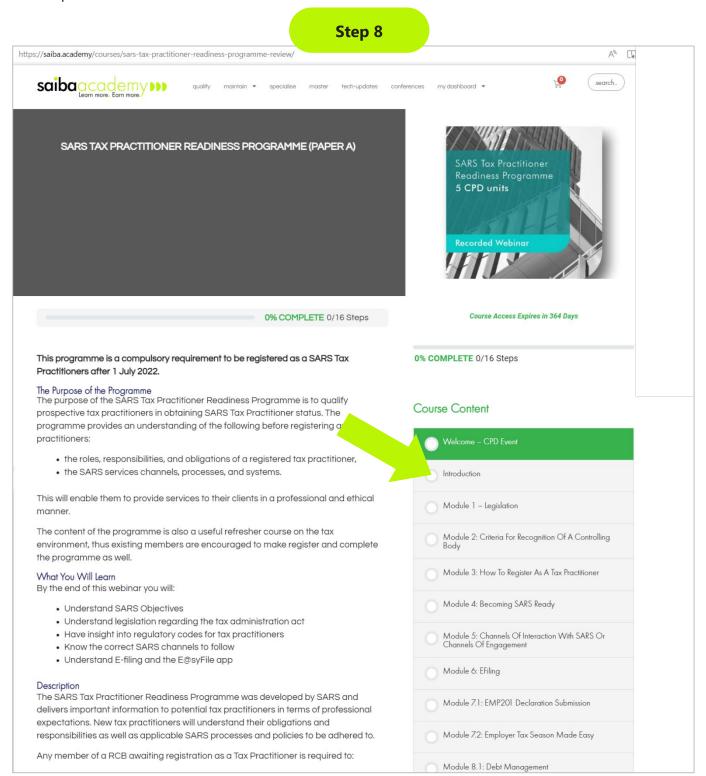
To view the content and write the assessment after you have registered, visit My Dashboard, My courses and select Start next to the Programme name.





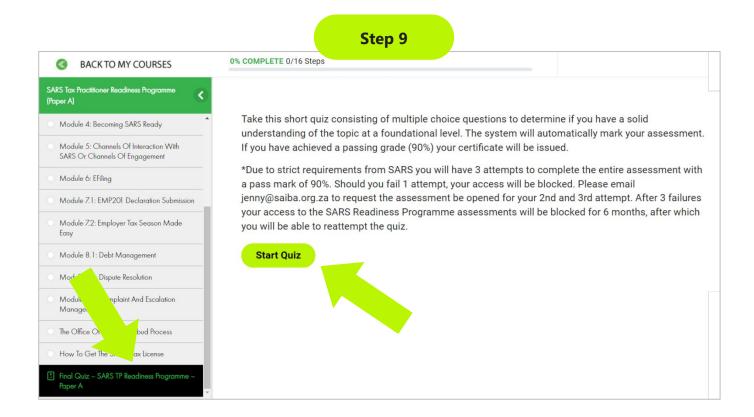


Start the programme by selecting the Welcome section. Read through each section and mark it as complete.





After you have watched the videos carefully and study the slides, complete the assessment (Final Quiz).



8. Contents of the Programme

This compulsory induction programme consists of an Introductory session, 8 Modules and a module about the Tax Ombudsman.

Introduction

Purpose of programme explained, and primary acts involved in collecting revenue are listed. The programme focusses on chapter 18 of the Tax Administration Act.



Module 1 – Legislation

In this Module you will learn about:

- Understand the role you play as a tax practitioner in advancing voluntary compliance
- Understand how the legislation, code of conduct, and the recognition criteria for controlling bodies influences:
 - Your conduct
 - The advice you provide to your clients
 - The consequence of noncompliance.

Legislation, in terms of the Tax Administration Act, refers to Sections 239 to Section 243, that govern tax practitioners.

Module 2 – Criteria for recognition of controlling bodies

In Module 2 you will learn about:

- Understand criteria for the recognition of a controlling body
- The body must ensure that the following are maintained relevant and effective:
 - o Minimum qualifications and experience requirements;
 - Continuing professional education requirements;
 - Codes of ethics and conduct;
 - Disciplinary process and procedures.
- Understand the impact of not adhering the Code of Conduct of RCBs

Module 3 - How to register as a tax practitioner

In this Module you will learn about:

- Understand how to register as a tax practitioner
- Understand how to configure your tax practitioner registration
- Understand how to add your tax practitioner portfolio to your eFiling profile.

Module 4 – Getting started, becoming 'SARS ready'

In this Module you will learn about:

- The importance of a Power of Attorney to act on behalf of your clients
- The types of shared access on eFiling assigning different types of user rights
- How to set up your primary login on eFiling

Module 5 - Channels of interaction with SARS

In this Module you will learn about:

- Understand the role each channel of engagement plays in assisting tax practitioners. The
 role of digital channels is emphasized. How to use the SARS Branch eBooking System,
 what documents and information you need.
- Understand the scope of each channel of engagement (efiling, branch, contact centre etc.)



The fact that the self-service options are preferred instead of telephonic or in person solutions. Note: In this module the importance of the Power of Attorney will also be emphasised.

Module 6 – E-filing "Indulge the Future"

In this Module you will learn how to:

- Add a tax practitioner portfolio on efiling
- Add clients to your tax practitioner portfolio
- Allocate user rights of those making use of your tax practitioner profile

Module 7 – "E@syfile "Employer Tax Season Made Easy"

Module 7.1 – eFiling "Employer Tax Season Made Easy"

In this Module you will learn how to:

- submit the EMP201 return
- submit Employment tax incentive claims (ETI)

Module 7.2 - Employer Tax Season Made Easy on eFiling

In this Module you will learn how to use eFiling to:

- Submit EMP501s (bi-annual and annual reconciliations)
- Using the correct Source Codes
- Utilizing ETI
- Setting up e@syfile

Module 8 – Debt management, Dispute resolution and Compliance & Escalations

Module 8.1 Debt Management Process

In this Module you are expected to understand the:

- SARS debt management process
- Process of payment arrangements
- Process for compromise request
- Appointment of third parties to recover the debt.

Module 8.2 Dispute Resolution Process

At the end of this module, you are expected to understand the:

- SARS dispute process
- Difference between
 - Request for remission
 - Notice of objection
 - Notice of appeal
- Timelines for the above.



Module 8.3 Complaints and Escalations Process

At the end of this module, you are expected to understand the:

- SARS complaint management process
- Understand the channels of resolution of complaints
- Understand the escalation process when service issues are unresolved.

Additional Module: The Office of the Tax Ombud Process

The Office of the Tax Ombud process is also covered via a video.

9. Conclusion

The SARS Tax Practitioner Readiness Programme delivers important information to tax practitioners in terms of professional expectations. CIBA supports and encourages Tax Practitioners to complete the programme, even if it is voluntary.

To read more about:

- The amended criteria for recognised controlling bodies relating to the registration and management of their tax practitioner members click <u>Here</u>.
- The process and documentation required to become a Licensed Tax Practitioner with SAIBA click Here.
- Frequently asked questions relating to the Tax Practitioner Readiness programme click Here.



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